Appendix B – October 14, 2003 AFC Meeting Minutes

Questions submitted to Dean Curl by AFC on October 15, 2003.

- 1) What are the specific objectives you want to accomplish through a reorganization? Are there specific problems you are trying to remedy? We are looking for more specific objectives than cost savings and strengthening programs.
- 2) What specific criteria were used to determine which departments to reorganize?
- 3) What specific cost savings benefits (approximate dollars of savings) do you expect from each part of the proposal?
- 4) How does the proposal strengthen the Division? Have you considered tradeoffs between short-term gains and potential long-term loss of programs and expertise?
- 5) How will the initiatives be managed? (What percentage of division funding will be allocated via the initiatives? Who will serve as initiative leaders? Will Initiative leaders evaluate the performance of faculty working on their initiatives and if so, how would this work under Appendix D? Will faculty be able to choose the initiative(s) under which they fall?)
- 6) If a reorganization occurs, how will it take place? Will faculty have a choice about where they go? This is somewhat a circular problem because the choice of department a faculty member might make may depend on who will remain in the department.