

DASNR Faculty Council Meeting Minutes

May 4, 2004

Members Present: Greg Bell, Glenn Brown, Dwayne Cartmell, Nurhan Dunford, Steve Hallgren, Brian Kahn, Joyce Jones, Clint Krehbiel, Notie Lansford, Phil Mulder, Marie Petracek, Marcia Tilley, and Nathan Walker

Members Absent: Sam Fuhlendorf and David Lalman

Non-members Present: D. C. Coston, Assoc. Dir., OAES; Ross Love, Assist. Dir., OCES; Ed Miller, Assoc. Dean, Acad. Programs; Steve Stone, Dir. DASNR Fiscal Affairs; Bob Westerman, Assist. Dir., OAES.

Ex-officio Members Present: Sam Curl, Dean & Director CASNR/DASNR

1. Call to Order: 1:31 p.m. call to order by Chair Marcia Tilley, no additional agenda items were added.

2. Approval of Minutes: Minutes of September 12, 2003 meeting were reviewed and approved as they appear on www.afc.okstate.edu

3. Announcements

a. Status of Dean Search: AFC Chair Marcia Tilley announced that according to Provost Strathe the applicant list has been narrowed to 13 candidates. Solicitation of letters of support or direct contact between members of the Search Committee and each candidate's references has begun. Provost Strathe indicated that the AFC members will have an opportunity to meet with the candidates who come to campus for interviews.

4. Committee Reports

- a. DASNR Reappointment, Promotion, and Tenure (RPT) Committee:** RPT Committee Chair Greg Bell reported that there was no committee activity to report upon.
- b. DASNR Curriculum and Academic Standards (CAS) Committee:** CAS Committee Chair Brian Kahn reported that the committee met on January 30, 2004. See Appendix A for report.
- c. Report from OSU Faculty Council:** No report

5. Old Business

a. Joint appointments: see response to Questions for Dean Curl #9

6. New Business

a. Draft Position Letter for Consideration: A member of AFC suggested that AFC take a stand in regard to how the student technology fees are handled. Previously, a portion of the fee would be passed through to each College to be used for technology improvements as prioritized by the College. Currently, expenditures of all fees at the college level would be decided by Information Technology.

After discussion, Council members voted to send a letter to Dean Curl with a copy to the OSU Faculty Council opposing proposed changes in the way student tech fee expenditures are administered by the University. The proposal asked Dean Curl to forward AFC concerns to Provost Strathe. The motion in favor of drafting such a letter was unanimously passed. The letter (Appendix B) was forwarded to Dean Curl on May 7, 2004.

b. Questions for Dean Curl

Question #1

What is Dean Curl's response to the proposed F&A rate for small "consolidated" grants. How are extension faculty supposed to run their commodity-based programs with 50% less money? Can we negotiate a more reasonable rate for small grants?

Response:

Question #2

The patent policy at OSU requires that an external company pay for patent filing and maintenance fees. This policy is adhered to even if the PI has unrestricted funds to cover the patent and future fees. Many universities and private companies patent technology even if an immediate market has not been identified. What is Dean Curl's view of the OSU patent policy.

Response:

Question #3

At other universities (such as Texas A&M) if a PI has a favorable annual appraisal and left over unrestricted funds, the PI is allowed to pay himself/herself a one time bonus up to a certain percentage of their salary. Has the Dean considered such a program for OSU faculty?

Response:

Question #4

Is Forestry still going to be an independent academic unit during the 2004-2005 academic year, and if so, are they getting a new department head?

Response:

Question #5

The following question was submitted by a colleague (Dr. Kahn agrees, although he thinks the big rut is on the SOUTH side of the loading dock pad): When physical plant completed construction of the handicap ramp, accompanying side walk and loading pad on the west side of Ag Hall they did not properly fix the turf where wheels regularly

leave the loading dock pad on the north side of the pad and west of the north running sidewalk. Physical Plant put soil in the rut but did not sod it over. However, as trucks continue to have one wheel go into this rut year-around, they push out the soil and the rut becomes 4 to 6 inches deep. People can step into this and easily sprain an ankle - this is how I found it last winter, but fortunately I was not injured. The problem will soon grow worse as the bermudagrass will grow over this rut very shortly, masking the fact that it is there, just like a hidden tiger trap! The rut needs to be filled with soil and brought level to grade using a piece of sod. The sod may need to be stapled in place until it heals in or the truck wheels will push it out again and nothing will have been achieved. This is a site with an ankle sprain or break just waiting to happen, it is just a matter of time.

Response:

Question #6

I gather that all reorganization plans have been shelved until a new administration takes over. What recommendations will you pass on to the new administration?

Response:

Question #7

Given the many current and anticipated vacancies in both faculty and staff positions, what steps are being taken by the administration to insure the Department of Biochemistry and Molecular Biology can continue to fulfill its mission to both the students and the state? What is the time frame for this action?

Response:

Question #8

President Schmidly has tentatively decided that, if we do have a salary program in the neighborhood of 4%, he plans to make it:

--2% across the board

--2% for either merit or addressing salary compression

Does the Dean have an opinion on this and, if so, what is he recommending? As Dr. Darcy's data from institutional research indicate, we have a very large salary compression/inversion problem at the full professor level. Given that the mid-year raise was for merit, I'm wondering about the fairness of another such action.

Response:

Question #9

Concerning joint appointments:

- 1) What is the current policy that affects the FAPRC faculty and HES faculty?
- 2) Are you proposing something that would be different than those appointments in some way?

- 3) Would these joint appointments only occur if faculty agree to them or might faculty be coerced or forced to accept them?
- 4) Would the joint appointments only be within the college or might they be between two colleges?
- 5) How would supervisory evaluation be conducted with joint appointments (i.e. would one department take the lead?)

Response: